

West Virginia

Department of Homeland Security



Annual Report 2025

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Office of The Cabinet Secretary: Year-End Accomplishments Report

I. Executive Summary

This report highlights the significant achievements of the Office of the Cabinet Secretary over the past year. Driven by a commitment to public safety, efficiency, and inter-agency collaboration, the Office has spearheaded several critical initiatives that have enhanced departmental operations and improved service delivery to the citizens of the state.

The accomplishments detailed in the following pages demonstrate a proactive approach to addressing key challenges, from protecting vulnerable populations through the PURPLE ALERT plan to fostering stronger working relationships with both state and federal partners. This success is a testament to the dedication of the Office staff and the collaborative spirit of the agencies within the Department.

II. Enhancing Public Safety and Vulnerable Population Protection

A. Creation and Implementation of the PURPLE ALERT Plan

One of the most impactful accomplishments of the past year was the creation and successful implementation of the **PURPLE ALERT** plan. This initiative directly addresses a critical public safety need by establishing a standardized, rapid response protocol for the reporting and locating of missing persons with cognitive impairments.

The development process involved extensive consultation with advocacy groups, law enforcement, and mental health professionals to ensure the plan is both sensitive to the needs of this vulnerable population and highly effective in its execution. Key features of the plan include:

- A clearly defined criteria for activation.
- A multi-platform public notification system.
- Protocols for coordinated searches involving multiple law enforcement agencies.

With its implementation, the PURPLE ALERT plan has the potential to dramatically reduce the time-to-locate for missing individuals, providing peace of mind to families and increasing the safety net for our state's most vulnerable citizens. The creation of this alert system is a source of pride for the entire Department and serves as a model for other states.

III. Optimizing Departmental Efficiency and Resource Management

A. Streamlining Vehicle Usage

In a concerted effort to be responsible stewards of taxpayer resources, the Office of The Cabinet Secretary worked closely with the Governor's Office and various departmental agencies to streamline and efficiently utilize state vehicle usage.

This project began with a comprehensive audit of the Department's entire fleet, leading to the identification of underutilized and redundant vehicles. The core objectives of the initiative were to reduce operational costs, lower the Department's carbon footprint, and ensure vehicles are allocated where they are needed most.

Key outcomes of this collaboration include:

- Establishment of stricter guidelines for vehicle assignment and personal use.
- Consolidation of the motor pool, leading to a projected reduction in maintenance and fuel costs.

The successful execution of this streamlining effort demonstrates the Department's commitment to operational excellence and fiscal responsibility.

IV. Fostering Strategic Partnerships

A. Enhanced Inter-Departmental Cooperation

A primary focus of the Office was to facilitate better inter-departmental cooperation, recognizing that seamless communication is essential for effective public safety. A standout achievement in this area is the significantly enhanced working relationship between the **WV Fusion Center** and **WV State Police**.

This renewed focus on collaboration has led to:

- Increased frequency of intelligence sharing between the two entities.
- Joint commitment to improve coordinated response capabilities.
- A more unified approach to threat assessment initiatives.

This closer working relationship ensures that critical information flows quickly and efficiently, making the state safer through better-informed and coordinated law enforcement efforts.

B. Renewed Federal Partnerships

The Office of the Cabinet Secretary, in coordination with the Governor's Office, prioritized the reinstatement of closer working relationships with vital federal partners. These enhanced relationships are critical for addressing issues that cross state and national boundaries, such as drug trafficking, fugitives, and complex criminal investigations.

Specific agencies with whom deeper partnerships were forged include:

- **Immigration and Customs Enforcement (ICE):** Cooperation has been revitalized to address issues related to human trafficking and illegal immigration within the state. The office oversaw the implementation of the 287(g) plan alongside the West Virginia State Police, DCR, and the National Guard.
- **The U.S. Marshal's Service:** The working agreement has been strengthened to ensure the swift and safe apprehension of dangerous fugitives.

By reinforcing these federal ties, the Department has gained access to additional resources, intelligence, and expertise, greatly enhancing the overall effectiveness of state law enforcement. We anticipate these partnerships will continue to mature and deliver significant results in the coming year.

V. Moving Forward

The achievements of the past year provide a strong foundation for continued success. The Office of the Cabinet Secretary remains dedicated to supporting the agencies of the Department as they work to ensure the safety, security, and well-being of all state citizens. The focus for the next year will be on refining the implemented programs, such as the PURPLE ALERT plan, and exploring new opportunities for collaboration and efficiency improvements.

Department of Administrative Services (DAS)

Key Improvements Implemented within DAS

The Department of Administrative Services (DAS) has focused on significant procedural and structural enhancements to drive efficiency and ensure compliance. Key improvements have been made across financial, operational, and human resources functions:

- **Financial and Audit Process Excellence:** DAS has achieved a continual improvement of monthly procedures designed to ensure the efficiency and accuracy of information provided for the year-end audit. As a result, the most recent audit was completed with information provided to external auditors ahead of schedule, and the external audit yielded no findings.
- **Receivable Management:** The method for reviewing old outstanding debits and credits on jail billing receivables has been improved. This includes monthly customer contact to ensure account reconciliation and assist counties in meeting outstanding receivable deadlines to receive the year-end rebate.
- **Compliance Tracking:** New systems are being developed to track payments related to the Prompt Payment Act, ensuring compliance with the 10 business-day rule. Additionally, monthly comparisons of jail inmate days input by facilities to the monthly billing are completed to ensure accuracy.
- **Operational Continuity:** Cross-training employees is a priority to ensure business continuity in the case of employee separation or illness.
- **Grant Processing Standardization:** A standardized checklist has been created to aid in the processing of grant reimbursement. This ensures consistency of documentation and compliance with all federal and state guidelines.
- **Organizational Streamlining:**
 1. The staff and work processes of the Asset and Fleet Section were successfully integrated into the Purchasing Section of DAS. This restructuring allowed for the reduction of the Assistant Director of Purchasing position, with the Assistant Director of Assets and Fleet assuming all related duties, resulting in the elimination of a position and salary within DAS.

2. Similarly, the job responsibilities of the ASM1 Asset and Fleet Manager were consolidated into the ASM1 Purchasing Manager position, also leading to the reduction of a position and salary within DAS.
3. Two contracts with the vendor, Gall's, were successfully consolidated into a single contract to achieve greater buying leverage and simplify the contract process.

Human Resources Development:

- The Training and Development Section in Human Resources has been improved by providing better field training to HR Field Staff, along with in-house training for supervisors and managers. This includes strengthening the onboarding and off-boarding process, FMLA training, and pre-employment procedures, which have created efficiencies through clear human resources policies.
- A Human Resources Committee, consisting of five HR Field Staff, was created to gather feedback and refine training programs to fit the organization's needs, helping to determine future training requirements. Following the biannual Field Staff training, surveys are launched, responses collected and analyzed, and action plans are developed based on findings.
- HR tools on the website have been expanded to educate employees and the public, providing self-service options, training materials, policy updates, and frequently asked questions.
<https://das.wv.gov/sections/HumanResources/Pages/default.aspx>
- A New Hire Survey has been created to gather feedback on the onboarding process, assess early employee engagement, gauge satisfaction, and identify areas for improvement. This is administered in the first week, 30 days, and 90 days after being hired to boost retention and productivity. (Attached New Hire Survey)
- HR Exit Interview questions have been enhanced to understand reasons for employee departure, gather honest feedback on agency culture and processes, and inform strategies for improvement in recruiting, training, and management development.

Specific Ways DAS Has Benefited West Virginia Taxpayers

DAS is committed to being a good steward of state funds and providing essential services efficiently, directly benefiting West Virginia taxpayers through the following actions:

- **Grant Management and Oversight:**
 1. DAS awards and manages federal and state grants for the benefit of WV agencies and non-profits. Grant applicants are carefully reviewed to ensure funds will be used for the public good.
 2. DAS reviews monthly reimbursement requests to ensure funds are spent on allowable expenditures, with all proper documentation provided for compliance with federal and state grant guidelines. Additionally, DAS works with subgrantees to educate and assist them in fully utilizing the available grant monies.
 3. A total of 17 new grants, amounting to over \$33.5 million, have been allocated by Governor Morrisey since January 2025. These funds are administered through DAS and distributed to 231 sub-recipients. (See attached Gov Morrisey Grant Awards Summary for details.)

- **Fiscal Responsibility:**
 1. DAS monitors costs and exercises good stewardship of state funds to minimize the financial impact of inmate facilities on the taxpayer. This is done by comparing budgeting costs to actual costs and evaluating expenditures to ensure they are reasonable and necessary for operations.
 2. The department is participating in a State of WV energy audit to improve safety and minimize energy costs. Specific measures include eliminating small printers that use costly ink cartridges and eliminating the use of any additional electrical items within the agencies, such as personal heaters or fans.
 3. Accurate Billing: DAS promptly and accurately bills counties, cities, and other agencies for days of incarceration for jail inmates, properly allocating expenses to those entities.

Examples Showing How DAS Is In a Better Position Now Compared to Last Year

DAS has implemented several initiatives to improve internal operations, create institutional knowledge, and enhance management oversight, positioning the department for better performance than in the previous year:

- **Standard Operating Procedures (SOPs):** Detailed written procedures have been completed for all sections of DAS. These SOPs serve as a reference for existing and new employees, ensuring accuracy and consistency of work product.

- **Digital Transformation in Fleet Management:** The scanning, integration, and updating of approximately 3,500 driver fuel PINs into the new Google Fuel PIN form have been completed. This creates a paperless and more secure process for DAS Fleet, saving money and time previously spent on printing and filing driver forms.
- **Enhanced Oversight and Cross-Training:**
 1. DAS Fiscal and Human Resources Assistant Directors have cross-trained with the Assistant Director of the DAS/JCS grants division section to gain a better understanding of both the award and reimbursement processes, ensuring adequate oversight of these critical processes.
 2. DAS employees have been cross-trained on grant reimbursement processes to aid in the flow of payments. These employees can be utilized during periods of larger workflow or close-out period deadlines to quickly process grant reimbursement requests.
 3. A weekly report was developed to track monthly grant reimbursements, providing management with an overall snapshot of the process.

Grants	Amount Awarded	# of Subrecipients
	\$	
2026 WV Child Advocacy Center	2,127,685.00	22
	\$	
2026 WV Court Appointed Special Advocates	300,000.00	1
	\$	
2026 Civil Legal Services	1,000,000.00	1
	\$	
2026 Community Corrections Grant	5,400,000.00	30
	\$	
Comprehensive Opioid, Stimulant, and Substance Abuse Site-based Program	276,688.84	4
	\$	
Comprehensive Opioid, Stimulant, and Substance Use Site-based Program	1,362,795.00	8
	\$	
Justice Assistance Grants	1,075,792.00	40
	\$	
Justice Reinvestment Initiative	2,376,068.00	13
	\$	
Law Enforcement Professional Standards	183,676.00	1
	\$	
Paul Coverdale Forensic Science Improvement	279,961.00	1
	\$	
Residential Substance Abuse Treatment	231,894.00	1
	\$	
Sexual Assault Forensic Examination	150,000.00	1
	\$	
Sexual Assault Kit Initiative	383,366.00	2
	\$	
Sexual Assault Services Program	799,738.00	1
	\$	
Sex Offender and Registration Notification Act	84,793.00	1
	\$	
STOP Violence Against Women Act	1,141,999.00	21
	\$	
WV Victims of Crime Act	16,327,849.00	83
	\$	
Totals	33,502,304.84	231

The Division of Administrative Services would like to welcome you to our Agency. We hope your first week has been insightful and productive.

Throughout your first 90 days with us, we will be sending you 3 surveys, to obtain feedback from you on your new hire experience: first week of employment, 30 days of employment and then 90 days of employment.

Your feedback is important to us as we are always seeking ways to improve effectiveness and efficiency, so please be as honest as possible.

First week of employment

1. How would you rate your first day experience in terms of your orientation? Was it organized and well-planned?
2. Was your workstation clean, IT and telephone set up and ready for you on your first day?
3. Were your immediate team members and colleagues introduced to you in a welcoming manner?
4. Were there any challenges or obstacles you faced during your first week?
5. Did your first week experience align with your expectations?

30 days of employment

1. Do you have a clear understanding of your role and responsibilities?
2. Do you feel comfortable approaching your manager with questions and feedback?

3. Do your daily tasks and responsibilities align with what was discussed during the recruitment/interviewing process?
4. Do you feel you have the necessary resources, tools, and information to perform your job effectively?
5. Have you had your initial Employee Performance Appraisal (EPA) with your supervisor?

90 days of employment

1. Do you feel engaged and motivated in your role and within your team?
2. Have you had regular one-on-one check-ins with your manager to discuss your progress and concerns?
3. Have you been given opportunities to take on new responsibilities and challenges?
4. Reflecting on your entire 90-day employment journey at DAS, what aspects stand out as particularly positive?
5. Are there any adjustments or improvements you would recommend to enhance the first 90 days of your employment experience with DAS?

West Virginia Division of Corrections and Rehabilitation

Bureau of Community Corrections

Anthony Correctional Center

- Offenders completed 48 hours of public service through the Adopt a Highway Program.
- Construction of the new facility is nearing completion
- 35 offenders successfully completed the Youthful Offender Program and were placed upon completion.
- 10 offenders earned their GED during 2025

Beckley Correctional Center

- Community Service Hours for 2025: 9,074 hours
 - Partner organizations included Board of Public Works, Raleigh County Solid Waste, Veterans Museum, American Legion, DHHR, Litter Pickup, and Food Drives.
- Inmates made voluntary donations to the Raleigh County Humane Society.

Charleston Correctional Center

- 1 GED graduate in 2025
- 18 Residential Substance Abuse Treatment (RSAT) graduates in 2025
- Provided 2,120 hours of Community Service in Fiscal Year 2025.

Parkersburg Correctional Center

- Throughout 2025, PBCC&J's maintenance staff led inmate work crews in a series of facility remodeling and beautification projects. These efforts included renovations to housing units, hallways, the kitchen, dining room, floors, and

maintenance garage. Inmates gained valuable hands-on construction and maintenance experience while completing these projects efficiently and at minimal cost to West Virginia taxpayers.

- On July 16, 2025 and October 8, 2025, PBCC&J, in collaboration with other facilities, hosted two Multi-Facility Hiring Events. These successful recruitment efforts resulted in the facility achieving full staffing capacity.
- The Work Release Unit continued its strong commitment to community service throughout the year:
 - In partnership with the Parkersburg Police Department, inmates contributed 310 hours to city beautification and trash cleanup projects.
 - Working with the Wood County Solid Waste Authority, inmates provided 230 hours of service during countywide recycling initiatives.
 - In support of the West Virginia International Sports Jamboree, an event for individuals with visual or mobility impairments, inmates volunteered 240 hours to assist with event operations.
- As of December 1, 2025, the Wood County Holding Center processed and booked 1,674 intakes from local law enforcement agencies. This local processing capability significantly reduced the previous three-hour transport time to the North Central Regional Jail, allowing officers to return to active community policing more quickly.
- PBCC&J also continued to emphasize education and rehabilitation
 - In partnership with Westbrook Health Services, 12 inmates successfully graduated from the DUI Education Program, helping them regain driver's license eligibility upon release.
 - Through the West Virginia Department of Education, 7 inmates earned their GEDs while incarcerated.
 - The Residential Substance Abuse Treatment (RSAT) Unit celebrated the graduation of 59 inmates, marking another year of progress and recovery efforts.

Parole Services

- Parole Services previously leased a space for the Charleston Parole office for \$4,495.65 per month or \$53,947.80 yearly. However, Charleston Parole Office moved to available space at the Charleston Correctional Center that did not require paying a monthly lease. This move occurred in January of 2024.
- Total Assisted Hours for all of Parole Services 1,524 hours.
 - The breakdown was as follows:
 - Region 1: 10 Hours total - With USMS CUFFED Taskforce and ICE
 - Region 2: 10 Hours total - With USMS CUFFED Taskforce
 - Region 3: Zero Hours Assisted

- Region 4: 141 Hours total - With CUFFED Taskforce, ICE, and SAFE (a Domestic Violence Program), and Community Health Quick Response Team.
- Region 5: 34 Hours total - With Parkersburg Narcotics Taskforce, Marshall County Drug Taskforce, USMS (Northern and Southern), WVSP Special Operations, Hancock Co Drug Taskforce, and Weirton Drug Taskforce.
- Region 6: 352 Hours total - With Mountain Region Drug Taskforce, ICE, ATF, USMS Mountain State Fugitive Taskforce.
- Region 7: 120 Hours total - ATF, Berkeley Co Drug Taskforce
- Region 8: 857 Hours total - ATF, Various Drug Taskforces, USMS (Northern and Southern), and DEA

Offender Services

Good Time Totals

- Approved a total of 1,431 entries
- Granted a total of 40,820 days of good time

Non-Violent Offense [Parole Program \(NVOPP\)](#) TOTALS:

As of 12/04/2025, there were a total of 1446 inmates released on the NVOPP Program.

Number of Inmates released per year on NVOPP

- 2021 – 156
- 2022 – 314
- 2023 – 334
- 2024 – 301
- 2025 – 341

NVOPP Revocations per year

- 2021 – 1
- 2022 - 70
- 2023 - 89
- 2024 – 124
- 2025 – 87

A total of 371 revocations of 1430 were released

- 150 of the 371 is Revocation Pending Felony Misdemeanor
- 5 of the 371 is Revocation New Felony

- 216 of the 371 are Revocation/Technical

Accelerated Parole Totals

Starting in June 2023, out of 841 Accelerated Parole Applications 650 were approved.

Of the 650 Approved for Accelerated Parole, 327 of these were Granted Parole, and 191 were Denied Parole.

A total of 110 individuals have been granted accelerated parole to date. The breakdown by facility is as follows:

BCC	12
CCC	13
CRJ	4
DCC	1
ERJ	1
HCC	8
LCC	14
OCCC	2
PBCC	22
PCC	13
SCC	5
SMCC	3
STCC	1
SWRJ	8
WRJ	3

Programs

Collaboration with Pretera for the following Programs:

As of today's date, Pretera has seen approximately 850 inmates at both WRJ and SCRJ in 2025 so far. Due to recently transporting from SCRJ in the last couple of months, totals may be much higher in 2026.

Programs:

1. Turn Around Program - WRJ
2. Mobile Unit at WRJ
3. Screening and assessment – SCRJ
4. Transports – WRJ and SCRJ
5. Peers in Regional Jails - SCRJ

Turn Around Reentry

The Turn Around Program at Western Regional Jail provides targeted, evidence-based reentry support to individuals transitioning back into the community. It uses validated tools like the ASI, LS/CMI, GAIN, and the RNR model to assess each participant's risks, needs, and strengths. This information is then used to create customized release plans, which are designed to enhance stability and ultimately reduce recidivism.

Mobile Reentry

The Mobile Reentry Unit, operated by Pretera Health Services at Western Regional Jail, is dedicated to supporting individuals transitioning from incarceration. The unit offers immediate, on-site assistance, including reentry, behavioral health, and case management services, right at the point of release.

Crucially, the team provides essentials like food, water, transportation, and Naloxone, as well as immediate connections to care. Staffed by a Case Manager and a Peer Recovery Coach, the unit delivers screenings, peer support, job-readiness assistance, benefits navigation, and referrals to essential community resources.

Its core mission is to reduce recidivism and promote long-term stability by offering timely, person-centered support that establishes a solid foundation for recovery and independence.

Peer Coaches in Regional Jails

West Virginia Division of Corrections and Rehabilitation (WV DCR) is utilizing the State Opioid Response (SOR) Peer Support Specialists in Regional Jails grant to significantly aid in the reentry of individuals with opioid or stimulant use disorders.

This initiative involves a crucial collaboration:

- **Pretera Health Services** delivers peer recovery support at South Central

Regional Jail.

- **FMRS Health Systems** partners with Pretera to extend these services to Southern Regional Jail.

The program's core function is to connect participants with peer coaches who provide vital support for community transition. This includes:

- Encouragement and motivation.
- Referrals for necessary treatment.
- Assistance with housing, employment, and other critical needs.

Support is maintained through both in-person interactions and secure tablets, ensuring consistent communication. Staff from DCR, Wexford, and Psi-Med work together to identify and refer suitable individuals, allowing the program coordinator to seamlessly link them with a peer coach. This integrated approach is key to promoting continuity of care, increasing treatment engagement, and reducing relapse rates as individuals return to the community.

Second Chance Job/Resource Fairs

The West Virginia Division of Corrections and Rehabilitation (WV DCR) is actively facilitating the successful reintegration of offenders into society through its Second Chance Job/Resource Fair initiative.

Key Achievements:

- **South Central Regional Jail and Correctional Facility:** Hosted 3 Second Chance Job Fairs.
- **Parkersburg Correctional Center and Jail:** Hosted 2 Second Chance Job Fairs.
- **Tygart Valley Regional Jail and Correctional Facility:** Hosted 1 Resource Fair.

These events serve as a critical pathway to securing stable post-release employment by directly connecting offenders with local employers, workforce representatives, unions, and essential reentry resources.

WV DCR collaborates closely with the West Virginia Schools of Diversion and Transition and West Virginia Jobs and Hope to coordinate these events and provide vital resources. The initiative has received overwhelmingly positive feedback from employers, confirming the value of these partnerships and the importance of offering

second chances. The proven success of these job fairs underscores the crucial role employment plays in reducing recidivism and promoting long-term success following incarceration.

Bureau of Jails and Prisons

Accountability

- Facilities are implementing improved inventory control measures to prevent excessive ordering (SCRJ) and are holding offenders accountable for property destruction, thereby reducing replacement expenditures (WRJ).

Facilities and Infrastructure

- Substantial cost reductions are being achieved by employing in-house maintenance teams for intricate repairs and projects that previously necessitated costly external contracting (MOCC, SCRJ, LCC&J). Essential HVAC infrastructure has been repaired or is currently undergoing upgrades across multiple facilities, resulting in improved energy efficiency and environmental conditions (MOCC, LCC&J, and SMCC). Additional facility enhancements encompass kitchen renovations, updated safety signage, and the implementation of LED lighting conversions for energy conservation (SCRJ, NRJ/NCC).

Financial and Economic Impact

- A concentration on in-house maintenance initiatives is resulting in quantifiable cost savings for taxpayers. The acquisition of Stevens Corrections Center (STCC) guaranteed employment, provided significant salary increases for correctional officers, and delivered a positive stimulus to the local economy. Furthermore, offenders actively participate in successful fundraising endeavors benefiting community organizations (LCC&J).

Staffing and Security

- Staffing levels are generally improved, leading to a safer working environment and reduced offender grievances (MOCC, WRJ.) Recruitment initiatives have been successful (MOCC). Overtime is being rigorously managed and reduced across most facilities through improved internal coverage and collaboration (LCC&J, SCRJ, CRJ, SMCC, NRJ/NCC). Control panels and generator systems have been upgraded for enhanced security (SWRJ).

- An example of improved staffing levels is evident at Potomac Highlands Regional Jail (PHRJ) - for the past several years, Officers from other facilities had to be sent on temporary duty for extended periods just to assist PHRJ in maintaining bare minimum staffing levels. In 2025, PHRJ not only raised staffing levels to a point where temporary duty was no longer necessary, but they have almost all positions filled and have also reduced overtime.

Training and Programs

- Officers trained in the ICE 287(g) Program have been established at all jail facilities. Inmate programming has undergone significant expansion, encompassing the implementation of the Medication-Assisted Treatment/Medication for Opioid Use Disorder (MAT/MOUD) program, a Segregation Step-Down Program featuring mentorship (MOCC), and construction skills training (MC3) for female inmates (LCC&J). Furthermore, new vocational programs, such as a Barber College and welding bays, have been installed (SMCC).

Bureau of Juvenile Services

- The Donald Kuhn Juvenile Center completed our new sewage treatment plant.
- The Bureau of Juvenile Services (BJS) continued treatment services for at-risk youth in facilities and Youth Reporting Centers across 20+ counties
- Launched an arts and humanities program at the Donald R. Kuhn Juvenile Center, and one resident won a national art award.
- Established or renewed MOUs with Libera, WV Coalition for Homelessness, and Policy and Research Group to provide intervention, housing, and teen pregnancy prevention programs.
- Strengthened school partnerships to enhance education and provide substance abuse and life skills interventions.
- The Governor's Leadership Academy at the Rubenstein Center offers academic credits, GEDs, vocational certifications, therapy, and work opportunities.
- Both the Rubenstein Center and the Donald R. Kuhn Juvenile Center continues participation in the Performance-Based Stands program to improve safety and treatment quality.

Compliance

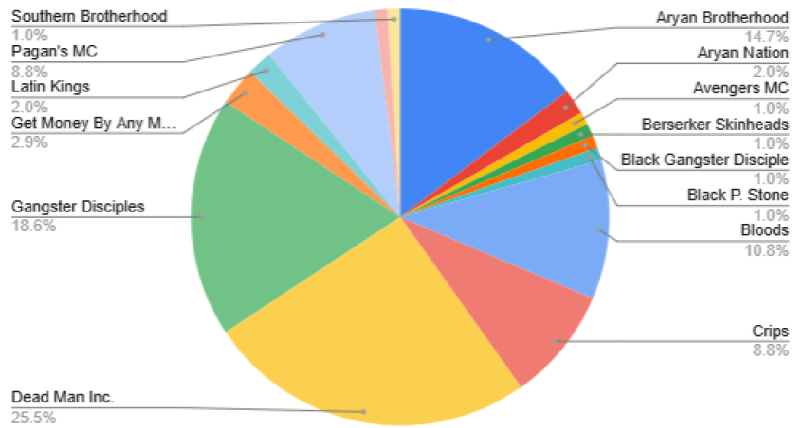
Criminal Investigation Unit (CID)

- **Staffing & Structure:**
 - The unit has 29 Investigators, including the Director and Deputy Director, with interviews upcoming for 2 additional positions.

- The Unit is organized into 5 districts across the state.
- Each district has a supervisor and a dedicated phone monitor (temporary position).
- There are 5 temporary phone monitors assisting with monitoring inmate communications.
- **Scope of Coverage:**
 - The unit covers over 70 facilities in WV (prisons, jails, juvenile centers, parole offices, youth and day report centers).
- **Investigative Work (FY 2025):**
 - CID conducted a total of 564 investigations.
 - 317 of those investigations were referred to law enforcement.
 - CID maintains a strong working relationship with West Virginia State Police, collaborating on operations both inside and outside correctional facilities.
- **Correctional Intelligence Unit (CIU):**
 - CID has 3 Investigators dedicated to the newly established CIU.
 - CIU Investigators work from within the WV Fusion Center.
 - They compile intelligence from inmate communications, field investigators' data, and facility Incident reports.
 - This information is disseminated throughout the state and occasionally nationwide.
- **Communication Requests & Data:**
 - Local, State, and Federal agencies request inmate communications (phone calls, emails, messages, and video calls) for criminal investigations.
 - **2024 Data:**
 - 7,080 requests were made.
 - Phone calls provided: 560,057
 - Emails provided: 278,992
 - Video calls provided: 14,314
 - **First Half of 2025 Data:**
 - 4,827 requests were made.
 - Phone calls provided: 380,968
 - Emails provided: 153,443
 - Video calls provided: 7,254
- **STG (Gang Member) Validation:**
 - The CIU streamlined the STG Validation program.
 - The unit was able to identify and validate 103 gang members in 2025.

STG Affiliation 2025	2025 Validated
18th Street Gang	1
Aryan Brotherhood	15
Aryan Nation	2
Avengers MC	1
Berserker Skinheads	1
Black Gangster Disciple	1
Black P. Stone	1
Bloods	11
Crips	9
Dead Man Inc.	26
Gangster Disciples	19
Get Money By Any Means	3
Latin Kings	2
Pagan's MC	9
Savage Boys	1
Southern Brotherhood	1
Grand Total	103

2025 Validated



- Additionally, the CIU Unit has capabilities to conduct geofencing operations at any facility as well as conducting extractions on contraband cell phones recovered. In 2025, 20 cell phones have been recovered, and the Unit is continually monitoring two facilities and covering all facilities on a rotating basis. The CIU established a Correctional Intelligence Bulletin which is sent out weekly to spotlight unusual incidents, contraband recovery, and new trends, as well as officer and facility safety issues).

Office of Safety Compliance

Two Regional Safety Specialists have been allocated to the safety program in 2025, with the second on starting at the end of December. This is a significant step forward, allowing most facilities to be visited every month by safety supervision. The visits will aid in ensuring compliance with Regulatory Authorities, while ensuring that best safety standards and practices are being followed. Safety staff will also conduct root cause accident reviews and will play a big part in moving forward with ACA accreditation. The goal is to provide a safer facility for our staff, occupants and visitors. "The safer we are, the more productive we will be and the less of a burden we will become."

Office of EEO Compliance

- The Equal Employment Opportunity (EEO) completed a mandatory training program for 745 supervisors in 2025.
- This comprehensive program was designed to equip our leadership team with the knowledge necessary to facilitate compliance and maintain positive work environments.
- The training focused on ensuring supervisors are prepared to:
 - Make sound, legally informed decisions regarding personnel matters.

- Comply fully with state and federal EEO laws and regulations.
- Ensure that any employee with EEO-related concerns is treated with respect.
- Actively prevent the creation of hostile work environments.

Office of Policy Compliance

Under direction of the Director of Policy and Compliance, the policy audit team completed their three-year goal of conducting policy audits at all residential facilities and began the second round of audits. These audits ensure the facility's compliance with Policy Directives and other written instructions, while requiring a corrective action plan for any non-compliance. Significant steps have also been made towards American Correctional Association (ACA) accreditation for the many facilities and work units within the agency, including the development and/or revision of seventy-nine (79) written instructions to ensure compliance with ACA expected practices, and the allocation of five additional ACA Accreditation Manager positions within the agency.

Office of Prison Rape Elimination Act (PREA) Compliance

- Under the direction of the Director of PREA Compliance, the reporting mechanisms for Juvenile Services were redefined this year, and new practices and procedures from the adult system were implemented.
- In June, two additional regional PREA Coordinators were allocated, bringing the total number of coordinators to three (3).
- Each coordinator has been assigned a specific group of facilities to ensure consistent compliance and adherence to policy.
- The Division of Corrections and Rehabilitation successfully completed eight (8) Federal PREA Audits for the following facilities:
 - South Central Regional Jail and Correctional Facility
 - Western Regional Jail and Correctional Facility
 - North Central Regional Jail and Correctional Facility
 - Southwestern Regional Jail and Correctional Facility
 - Salem Correctional Center and Jail
 - Pruntytown Correctional Center and Jail
 - Denmark Correctional Center and Jail
 - Stevens Correctional Center and Jail

Correctional Industries

New Program: Tablet Repair – Mount Olive Correctional Complex

- Partnership with private sector entity: ViaPath

- **Program Overview:**
 - In operation for approximately 2.5 months.
 - Currently staffed with 15 inmates, 1 CI staff, 1 ViaPath staff.
 - All staff received 2 weeks of training from ViaPath.
 - All expenses covered; generates additional revenue of approx. \$45K/annually.
- **Program Objective:**
 - Instill/enhance work ethic.
 - Develop new job skills.
 - Rehabilitation.
 - Reduce inmate idleness.
- **Repair Capabilities:**
 - Replacing components (screens, cases, charging ports, auxiliary ports, etc.).
 - Minor work on motherboards and daughterboards.
- **Process/Benefit:** Broken tablets are sourced exclusively from ViaPath's facility in Texas (never from WV prisons). The process includes repair, quality check, and weekly shipping back to Texas. The program offers inmates a new, transferable skill and a focused work environment.

Ongoing Program: Commissary Distribution Center – HCC

- Partnership with private sector entity: Union Supply.
- **Program Overview:**
 - In operation since 2017.
 - Currently staffed with 15 inmates, 1 CI staff, 1 Union Supply staff.
 - All expenses covered; generates additional revenue of approximately \$60K/annually.

DCR Cash Balance Sweep

- Per code, DCR annually sweeps all excess funds in the Correctional Industries Cash Account as of June 30th.
- Funds are used for DCR Maintenance and Capital projects.
- \$374K swept in 2025.
- \$7 million swept since July 1, 2012.

How We Are Better (Investments and Performance)

- Invested over \$200K in new equipment.

- Purchased a new 25-foot box Truck.
- Maintained advanced deliveries (6 months plus) of License Plates to DMV, per revised 2024 code.

Intergovernmental Affairs

Electronic Grievance System

The Commissioner's Office answered Level 3 Grievances, and in March 2025, they successfully transitioned from a paper-based grievance system to an electronic process, allowing for improved efficiency and significant paper savings. By implementing an electronic grievance system, this helped with the need for paper, printing supplies, and physical storage. The new system allows for faster submission, tracking, and resolution of grievances, improving transparency and accountability.

Academy Graduations

The West Virginia Division of Corrections and Rehabilitation Training Academy successfully graduated 498 cadets in 2025.

Professional Development and Higher Education Partnership

The West Virginia Division of Corrections and Rehabilitation (WVDCR) and West Virginia University (WVU) Board of Governors partnered to offer an Associate of Arts in Criminal Justice from Potomac State College to WVDCR Basic Training graduates. This allows academy credits to count towards the degree, which covers essential subjects like Correctional Documentation, Emergency Procedures, and Suicide Prevention. Students can complete the remaining coursework online or in person after meeting admission and degree requirements.

**WEST VIRGINIA EMERGENCY MANAGEMENT
DIVISION**

The West Virginia Emergency Management Division (WVEMD) remains committed to protecting the lives, property, and communities of all West Virginians through proactive mitigation and dedicated service.

Building upon a successful 2024, the 2025 accomplishments report reflects on WVEMD's achievements throughout the year, showcasing success in emergency response, disaster preparedness, recovery, and community safety.

Guided by dedicated leadership and the responsible use of resources, WVEMD continues to strengthen the state's readiness and resilience, ensuring that West Virginia and its citizens are better prepared to face the challenges of today and the uncertainties of the future.

2025 ORGANIZATIONAL UPDATES

- \$51.4 Million Secured for Families: Through the Individual Assistance Program, WVEMD effectively secured \$51,461,157 in federal funding, providing crucial support to families and individuals impacted by disasters.
- In 2025, WVEMD received federal awards totaling nearly \$14 Million (\$13,678,154) to strengthen West Virginia's capabilities in disaster preparedness and recovery, emergency and public safety communications, infrastructure, cybersecurity, direct assistance to disaster survivors, and more.
- Building upon the progress of 2024, West Virginia's innovative Statewide Interoperable Radio Network (SIRN) continued advancing in 2025:
 - o SIRN manages 148 tower sites, providing regular maintenance and upgrades to each. There are 4 additional sites currently being built by county partners.
 - o User base growth has been extensive, with 57,488 users by the end of 2025, an increase of 5,000 users from 2024.
 - o Worked with 911 centers to increase redundancy and help maintain connectivity, increasing public safety statewide.
 - o Conducted 10 SIRN programming classes, training 300 emergency responders across West Virginia. • WVEMD installed \$115,000 in updates to the Integrated Flood Observation Warning System (IFLOWS) sites.
 - o WVEMD operates a substantial IFLOWS system with 3 base stations and 256 monitored gauges across the state. Real-time rainfall data is available to the public via the West Virginia Rainfall Network website.

- WVEMD continued to successfully secure and manage substantial preparedness grant awards, totaling over \$83million in 2025, to enhance West Virginia's preparedness, security, and resilience.

WVEMD's Mitigation and Recovery Section successfully oversaw approximately 1,314 Public Assistance Grant Program projects and 238 Hazard Mitigation Grant Program projects.

These open projects represent an over \$47,576,651 investment for Hazard Mitigation Grant Program and over \$693,515,735 in Public Assistance Grant Program.

The number of open disasters fluctuates throughout the year.

Presidential Disaster Declarations: In 2025, West Virginia received two Presidential disaster declarations for the Individual and Public Assistance Programs, demonstrating WVEMD's expanded capacity when seeking federal assistance.

WVEMD's disaster damages survey substantially accelerated the federal declaration request process, helping to hasten aid to West Virginia disaster survivors.

Increased Role in Disaster Leadership: Under the 2025 federal reform, West Virginia became the first state in FEMA's Region 3 to assume a leadership role in recovery operations, establishing Disaster Recovery Centers (DRCs) in areas convenient to residents from disaster areas, creating, reviewing, and disseminating all vital updates and communications through the WVEMD Public Information Officer (PIO), and coordinating critical services to support affected communities.

In 2025, West Virginia's Drought Task Force was recognized by the National Oceanic and Atmospheric Administration (NOAA) as a standout example of effective drought management and a model of effective multi-agency coordination and data-driven response.

In 2025, the WVEMD 24/7 Watch Center managed over 5,889 calls from January through November 2025.

In 2024, the WVEMD 24/7 Watch Center handled over 5,535 total calls for assistance and reporting.

In 2023, the WVEMD 24/7 Watch Center handled 7,487 total calls for assistance and reporting.

Maintained leadership continuity for the 5th year with Director GE McCabe and Deputy Director Matthew Blackwood driving the Division's progress and providing stability to West Virginia's Emergency Management community.

GRANTS AND FISCAL SECTION

In 2025, WVEMD's Grants and Fiscal Section advanced the state's resiliency through strategic investments that strengthened local capabilities, enhanced cybersecurity, and improved readiness at the local level across every region.

WVEMD secured and managed more than \$83 million in federal and state grant awards—funding that directly educates and supports first responders, local emergency management programs, and community safety initiatives statewide.

With this investment:

- 1,442 first responders received critical training.
- 77 communities bolstered their preparedness and recovery capabilities.
- 70 nonprofit and faith-based organizations improved their physical security through the Nonprofit Security Grant Program.
- The State and Local Cybersecurity Grant Program further reduced risks to public networks, protecting essential government services.

ACHIEVEMENTS

- Developed job aids, standardized forms, policies, and grant manual for FEMA approval.
- Reestablished communication with less responsive subrecipients, providing technical support and assistance (Homeland Security Grant Program and Nonprofit Security Grant Program).
- Emergency Management Performance Grant (EMPG):
 - o Calhoun, Taylor, and Wetzel counties have been added as subgrant awards for the FY 23 award cycle, providing \$75,859 in reimbursements back to local emergency management agencies. Jackson, Wayne, and Wirt counties will be added to the FY 24 award cycle which is opening soon. Brings total to 52/55 counties and 1 allowable municipality (Charleston) now covered by EMPG.
 - o Phase III Implementation of the National Qualifications System (NQS) all identified WVEMD employees will have completed their task books by 12/30/2025 in accordance with FEMA guidelines. All local emergency managers on track to be completed by 12/30/2026.

- Hazardous Material Emergency Preparedness (HMEP):
 - o Approval of installation of two rail tankers and 16-foot rollover tanker to support State Hazardous Materials Training Facility

- ♣ Total Spent: \$124,801.60

- Homeland Security Grant Program (HSGP):
 - o Established new committee with subject matter experts; committee officers elected.
 - o 170 active projects spanning three awards focused on national priority areas.
- Local Emergency Planning Committee (LEPC – State Funds):

- o 21 counties applied; 32 LEPC workshops completed o Award has increased from \$3,000 for single county to \$4,000, and \$6,000 for double county to \$8,000.

Nonprofit Security Grant Program (NSGP)

- o Increased outreach for sub applicants. FY 2024 Nonprofit Supplemental received 39 sub applicants for \$5.4 million in 88 days. FY 2025 NSGP received 68 applicants with \$8.9 million in 14 days.

- Pipeline Emergency Response Grant (PERG)
 - o Reimbursed City of Hurricane \$163,038.18 for training equipment

- State and Local Cybersecurity Grant Program (SLCGP)
 - o 16/53 projects completed, fortifying both state and higher education cybersecurity deficiencies

MISSION SUPPORT SECTION

The Mission Support Section encompasses critical life-saving early warning and emergency communication systems that aid first responders, 911 centers, and inform the National Weather Service (NWS) of potential hazards from rising water levels.

The section also manages resource acquisition and management and round-the-clock statewide threat surveillance through the Watch Center.

INTEGRATED FLOOD OBSERVATION WARNING SYSTEM

The Integrated Flood Observation Warning System (IFLOWS) is a series of gauges and sensors to monitor rainfall, creek levels and other weather information to provide advanced flood warnings.

WVEMD operates a substantial IFLOWS system with 3 base stations and 256 monitored gauges across the state. Real-time rainfall data is available to the public via the West Virginia Rainfall Network website.

- IFLOWS empowers authorities to proactively maximize life safety and minimize property damage by issuing timely warnings to people in impacted areas ahead of destructive flooding.

STATEWIDE INTEROPERABLE RADIO NETWORK

The Statewide Interoperable Radio Network (SIRN) allows responders from federal, state, and local agencies with different radio systems to communicate with each other while partnering during an emergency or planned event.

- SIRN is especially critical during search and rescue operations and enhances the security of planned events by ensuring connectivity among those monitoring the event's safety and emergency medical response.

MITIGATION AND RECOVERY SECTION

WVEMD's Mitigation and Recovery Section successfully oversaw approximately 1,314 Public Assistance Grant Program projects and 238 Hazard Mitigation Grant Program projects. These open projects represent an over \$47,576,651 investment for Hazard Mitigation Grant Program and over \$693,515,735 in Public Assistance Grant Program.

The Mitigation and Recovery Section's data collection and access to reliable data, improved by close coordination with local emergency managers and officials, has continued to substantially decrease the time between the disaster and the aid received by the residents.

MITIGATION

Mitigation projects support infrastructure resilience and community preparedness statewide

- WVEMD secured \$5,559,516 in pre-disaster mitigation funding for 3 new projects statewide, reducing future risk from floods and other hazards.

FLOOD DISASTER FEBRUARY 15, 2025

- The February 15 – 16 incident, striking southern West Virginia, caused rare and deadly flash flood emergencies and over 100 swift water rescues.
- Three lives were lost.
- While not as geographically large as the 2016 flood, this is the largest disaster since 2016 in terms of counties impacted, applicants, projects, and financial cost.
- Four schools sustained damage, including a \$15 million landslide behind Kermit Middle School.
- West Virginia secured a Major Disaster Declaration on February 26 for Logan, McDowell, Mercer, Mingo, Raleigh, Wayne, and Wyoming counties for Individual Assistance. Logan and Wayne Counties were added on March 11. (FEMA DR-4861)
- On March 19, Public Assistance was granted for Boone, Greenbrier, Lincoln, Logan, McDowell, Mercer, Mingo, Monroe, Raleigh, Summers, Wayne, and Wyoming.
- IA supported over 4,000 households, totaling approximately \$40,542,338 for housing, repairs, and essential needs. (Logan, McDowell, Mercer, Mingo, Raleigh, Wayne, and Wyoming counties.)
- PA approval included 10 counties for infrastructure and emergency response costs, totaling approximately \$48,439,181 with a cost-share increase from 75% to 90%, allowing recovery to proceed faster. (Boone, Greenbrier, Lincoln, Logan, McDowell, Mercer, Mingo, Monroe, Raleigh, Summers, Wayne, and Wyoming counties.)

FLOOD DISASTER JUNE 14 - 15, 2025

IA and PA were secured for Marion and Ohio County after flooding in June 2025. (FEMA DR-4884)

- The first WVEMD-coordinated and state-led Disaster Recovery Centers (DRC) opened in Marion and Ohio Counties.

- A total of 1,042 residents visited one of the DRCs for assistance. • IA supported over 900 households, totaling approximately \$11,474,827 for housing, repairs, and essential needs in Marion and Ohio counties.

- PA approval was granted for infrastructure and emergency response costs, totaling approximately \$361,901 for both Marion and Ohio Counties. *Final PA amounts are unknown until all projects are complete.

COMMUNITY ASSISTANCE PROGRAM STATE SUPPORT SERVICES ELEMENT AND COOPERATING TECHNICAL PARTNERS

Participated in substantial damage assessment teams in Huntington, West Virginia and Ohio County, West Virginia.

- Attended the West Virginia State Fair to spread responsible floodplain awareness and use to citizens across the state.
- Provided 49 technical assistance responses to numerous communities and individuals regarding regulations, permitting, and mapping of the floodplain.
- 4 new floodplain maps were adopted in the state.
- Performed several Community Assistance interactions to ensure support and compliance for localities across the state.

PREPAREDNESS AND RESPONSE

- To remain eligible for federal funding, WVEMD updated the West Virginia Emergency Operations Plan (WVEOP). (In review.)
- In 2025, WVEMD held three preparedness exercises and six workshops, training over 100 emergency responders across West Virginia.
- In 2025, WVEMD conducted 97 in-person training courses with 1,335 students educated in National Incident Management System (NIMS), Hazardous Materials (Hazmat), Swiftwater rescue, Search and Rescue (SAR) and more, with frequent courses scheduled into 2026. WVEMD's work directly enhanced the safety and resilience of West Virginians by:
 - Enhancing Training Capacity Statewide: Thousands of responders across the state gained new skills (ICS, Hazmat IQ, Battery IQ, Wilderness First Aid, SAR), improving community readiness and making individuals more resilient.
 - Strengthening Redundant Communication: AUXCOMM nets and amateur (HAM) radio integration ensure continuity of command and control even during statewide outages.

ENSURING POLICY & LEGAL COMPLIANCE

- Incorporating FEMA's Comprehensive Preparedness Guide (CPG 101 v3.1) as guidance on developing the WVEOP.
- Protecting personal information relating to judicial officers, prosecutors, and law enforcement officers through Daniel's Law.

- An artificial intelligence (AI) study demonstrating foresight in aligning West Virginia with national standards. These collective efforts improve both the speed of response and the confidence of citizens in the state's preparedness.

DIVISION OF PROTECTIVE SERVICES CAPITOL POLICE

Key improvements implemented within your agency:

As part of the division's mission to provide for the safety and security of individuals who visit and work at the West Virginia State Capitol complex and other state-owned or leased facilities, the division continuously endeavors to upgrade and maintain its security systems. The Division of Protective Services (DPS) utilizes multiple technological security systems at the State Capitol Complex, which must be maintained and upgraded on a continual basis. The systems are:

- Closed Circuit Television (CCTV)
- Card Access System, which includes duress alarms, held, forced door alarms, electronic scheduling of opening/closing of buildings
- Remote-controlled electronic gates
- Remote-controlled hydraulic bollards
- Remote-controlled electronic crash beams
- Statewide Interoperability Radio Network (SIRN)
- Standalone Campus-wide fiber backbone
- Mass Notification Via NIXLE, including text and Email to subscribers.

During 2025 the division completed the following security improvements

- Replaced the Video Matrix wall monitors for Closed Circuit Television (CCTV) in the Division Command Center
- Replaced the L3-L4 hydraulic security bollards on the main walkway, with crash beam security gates. The crash beams are a better solution that should require significantly less maintenance
- Replaced and Upgraded Lenel Card Access Control Server and Software in the DPS Command Center
- Replaced Card Access Controller (Micro 10), which controls all exterior door card access into Building 1
- Replaced six (6) CCTV video surveillance cameras in Upper Rotunda (Senate and House)
- Replaced two (2) CCTV video surveillance cameras on Upper Levy/Lincoln Plaza as part of the General Services Light Project

Capitol Police were tasked with establishing a unit to carry out this plan. The director of the School Safety Unit was the initial hire, which occurred in December 2022.

During the 2023 Regular Legislative Session, House Bill 3369 was passed which codified a school safety unit within the Capitol Police. The measure became West Virginia Code 15-2D-3(b), which charges officers of the School Safety Unit (SSU) with the following: “officers assigned to the School Safety Unit shall primarily be charged to make school safety inspections and to make recommendations to appropriate county school superintendents, principals, or other school administrators, regarding school safety. The officers assigned to the School Safety Unit shall also be authorized to respond to and investigate all school safety matters, in consultation with county boards of education: Provided, that any officer of the School Safety Unit shall have state-wide jurisdiction and powers of general law enforcement and arrest for violations of law committed in their presence.”

Since the establishment of the unit, the division has hired officers in a systematic fashion, attempting to ensure the right person is hired for the position. The division now has ten (10) sworn law enforcement officers on the unit that are funded through a grant provided by the West Virginia Department of Education (WVDE). The school safety officers are deployed throughout the state to ensure that every school has an adequate safety plan, and school safety inspections are being conducted to ensure they provide adequate protection for the safety of students, teachers, and administrators. The division also works closely with an analyst that is assigned to the SSU that is employed by the Division of Emergency Management (EMD). The EMD analyst is responsible for reviewing all “School Crisis Plans”, for all K-12 public schools, which are required to be submitted by August 1 each year, per West Virginia Code 18-9F-9. Once reviewed, and approved, they are saved in the EMD and DPS School Safety Unit Database and those not approved are returned for correction. The analyst also ensures that each county school board is maintaining a current emergency contact list along with appropriate law enforcement and first responder information, which is maintained in the division database.

Once a Crisis Plan/Floor Plan for the schools in each county is submitted and approved, they are made available to the emergency response agencies in each county that have a role in the CRP.

Currently, the School Safety Unit provides services to 648 public schools, and per their request, 19 private schools.

During the 2024-2025 school year, the School Safety Unit Officers responded to and or investigated 831 reported incidents.

During the 2024-2025 school year, the School Safety Unit Officers:

Visited 2646 schools, an increase of 27% from the 2023 – 2024, visited 429 Board of Education offices, an increase of 107% from the 2023 – 2024 school year, and met with 1701 school resource officers, an increase of 32% from the 2023 – 2024 school year.

During 2025, division officers developed a 16-hour curriculum for the 2025 School Safety Officers Basic Academy, which was submitted for and received approval from the West Virginia Law Enforcement Planning Subcommittee (LEPS). Once approved Division officers provided training to school safety officers (SSO's), that are employed by local school boards as required by HB 2164, which passed during the 2025 Regular Legislative Session. The division trained 38 SSO's on four (4) different dates.

The School Safety Unit also maintains the "school threat tip line" that consists of a "1-800" telephone number, an email address, and an "App" (See Something Send Something) that is downloadable on school-owned I-Pads, Chrome Books, and cellphones. The app is available to all students, parents, teachers, and administrators. The website and telephone number are listed on several West Virginia Agency websites (WVEMD, DPS, and WVDE). When "school threat tips" are received, notifications are sent via email or text (depending on the threat level) to the notification lists created, updated, and maintained by the School Safety Unit. The School Safety Unit Officers response to incoming "school threat tips" will depend on the type of "school threat tip" (weapons, bullying, disruptive behavior issues, drug use, tobacco use, facility issues, immediate threats, etc.).

Examples showing how your agency is in a better position now compared to last year:

The division continuously endeavors to upgrade and enhance security on the Capitol Complex and at other state-owned and leased facilities. The most efficient means of making improvements is within the divisions technology systems. The security upgrades listed above are examples of the improvements made during 2025 and have placed the division in a better place with security than where we were at the start of the year.

The Division's School Safety Unit is fully staffed at the funding level provided through a West Virginia Department of Education grant. This is the first year that the unit has been fully staffed since its creation in 2022. As mentioned, school safety officers visited more schools, board of education offices, and met with more resource officers in the 2024 – 2025 school year than in the 2023 – 2024 school year.

Specific ways your agency has benefited West Virginia taxpayers.

As stated, the mission of the Division of Protective Services (DPS) is to provide for the safety and security of individuals who visit and work at the Capitol Complex and other state-owned or leased facilities. We strive to maintain this safety and security through the utilization of highly trained law enforcement officers and with Information Technology. The division endeavors daily to spend wisely and benefit West Virginia taxpayers by providing a safe and secure Capitol complex where employees can work, and individuals can visit and access their government.

The Division is a law enforcement agency that employs law enforcement officers. Thus far in 2025 these officers have investigated Terroristic Threats, telephone, email, and social media threats, grand and petit larceny complaints, vehicle crashes, and numerous medical calls.

The Division operates a 24/7/365 Command Center in building 1 with police telecommunicators who monitor approximately 200 cameras through closed-circuit television (CCTV), approximately 973 card access readers, alarms, control vehicular traffic in and out of the Capitol complex, and dispatch Capitol Police Officers and General Services employees. In addition to the State Capitol Building, the command center monitors and provides some type of security service to thirty-six (36) other state-owned or leased buildings. The employees and technology utilized provide for a safe environment, which benefits taxpayers.

The Division also provides security assessments of state buildings and office space where employees work and carry out taxpayer business.

The Division operates the Capitol Dispensary with a Registered Nurse and Doctor during the Regular Legislative Sessions. This medical service is free of charge and provides service to employees and individuals that need medical consultation while at the Capitol Complex.

Thus far in 2025, the division has provided security for 292 events on campus including 40 weddings. Some of these events were protests or rallies such as a “West Virginia for Life Rally”, “Free West Virginia”, “Queer Rights”, “No Kings Rally’s”, “Poor Peoples Protest”, “ Closing of schools in rural communities”, and a weekly “Rally for Justice” protest.

During 2025, Division officers provided security for Governor Morrissey’s Inauguration and State of the State Address, Legislative Session & Interims, Annual Run for the Wall, USA Cycling National Championships, Foam at the Dome, Charleston Distance Run, Vandalia Gathering, WV Motorsports Day, Youth in Government, National Drug Take Back Events, Funeral of Supreme Court Justice Tim Armstead and the Charlie Kirk Memorial/Prayer Vigil.

Part of the Divisions Security Plan is to screen visitors that enter secure state office buildings. Division officers’ staff the Directed Public Access Points (DPAP’s) on campus to ensure weapons and contraband are not brought into secure buildings. DPAP’s have been established in Buildings 1, 3, and 7 on the Capitol Complex. Thus far in 2025, the division has successfully screened the following number of individuals without any knowledge of a firearm or contraband being successfully brought into a secure building.

Building 1	160,021, an increase of 18%
Building 3	14,055, an increase of 13%
Building 7	26,307, an increase of 15%
Total	200,383, an increase of 17%

The Division is also responsible for ensuring that service providers working on campus are complying with the provision of West Virginia Code 15-2D-3, which requires them to have a fingerprint-based background check. Thus far in 2025, the division has vetted 327 service providers that were either working on the complex or had access to sensitive information. This requirement assists the division with ensuring the safety of the Capitol Complex.

Each of the security measures mentioned above are an example of how the division provides for

the safety and security of individuals that work and visit the Capitol Complex, and illustrates how taxpayers benefit from these services.

West Virginia Fusion Center

The West Virginia Fusion Center (WVFC), housed within the West Virginia Department of Homeland Security, serves as the state's primary hub for collecting, analyzing, and sharing threat-related information among local, state, tribal, federal, and private-sector partners.

By fusing intelligence, criminal investigations, and critical infrastructure protection efforts into a single all-crimes/all-hazards mission, the WVFC enhances public safety, prevents acts of targeted violence and terrorism, and supports law enforcement operations across all 55 counties, all at no direct cost to West Virginia's local agencies or taxpayers.

Recognized nationally as an essential node in the Nationwide Suspicious Activity Reporting (SAR) Initiative and the National Network of Fusion Centers, the WVFC routinely contributes to and draws upon intelligence shared with every state and major urban area, ensuring that even the most rural communities in West Virginia benefit from state of the art technology and federal-level resources while simultaneously contributing to the strength and security of the entire country.

1. Key improvements implemented within the agency in 2025

The West Virginia Fusion Center (WVFC) serves as the state's all-crimes, all-hazards intelligence hub and a fully accredited node in the National Network of Fusion Centers.

Thanks to the steadfast support of Governor Patrick Morrisey and the West Virginia Legislature, which has empowered the WVFC to build and sustain these capabilities, the WVFC delivers advanced investigative, analytical, forensic, and prevention services to every law enforcement agency and homeland-security partners across all 55 counties at zero direct cost to local budgets or taxpayers.

In 2025, through new partnerships, embedded liaisons, specialty programs, and the state's first in-house delivery of nationally recognized threat-assessment training, the WVFC markedly strengthened public safety, supported major criminal prosecutions, enhanced prevention efforts

against human trafficking, targeted violence, and emerging threats and deepened the trust of law enforcement partners statewide.

- Signed new partner MOUs with:
 - West Virginia State Police
 - West Liberty University
 - West Virginia Public Service Commission
 - WVDMV Investigative Unit
- Embedding a permanent WVSP liaison officer.
- Embedded a permanent member of the WV Air National Guard.
- Embedding a permanent PSC liaison officer.
- The WVFC analyst exchange and collaboration with WVSP Intelligence Exchange (WVIX).
- WVFC worked with WV Department of Corrections and Rehabilitation (WV DCR) in establishing a Correctional Intelligence Program, including two (2) analysts.
- Partnered with the WV DCR and the Federal Bureau of Prisons (BOP) to establish the state's Correctional Intelligence Program. Through this initiative, the WVFC analysts examine contraband cell phones and digital devices seized in BOP facilities nationwide, identifying officer-safety threats, drug and weapon introduction methods, gang activity, and drug-trafficking organizations operating both inside and outside prison walls. WVFC provides actionable investigative leads—including geofencing and social-media analysis—to help locate additional contraband devices and supports federal prosecution efforts when requested. These no-cost services enhance safety for correctional staff and the public while disrupting criminal networks that extend from prisons into West Virginia communities.
- On-boarded West Virginia's first National Threat Evaluation & Reporting (NTER) Behavioral Threat Assessment & Management (BTAM) Master Instructor and, in 2025, delivered the state's inaugural in-state NTER BTAM course at no cost to participating agencies, schools, or individuals.
 - This milestone eliminates the need for West Virginia law enforcement, mental health providers, school districts, and workplaces to pay expensive out-of-state tuition or travel costs for this nationally recognized training. The NTER BTAM program, developed by DHS and the FBI, equips multidisciplinary teams with proven methods to identify, assess, and safely manage individuals who may be mobilizing toward targeted violence — including school shootings, workplace

attacks, mass casualty events, and threats against public officials. By delivering this high-level curriculum free of charge and building a sustainable in-state training cadre, the WVFC is strengthening prevention capabilities statewide and helping keep West Virginia's communities, students, employees, and elected leaders safer.

- The Human Trafficking Analysis & Prevention (HTAP) partnered with the Fairmont State University OSIX Program to help students learn how to identify human trafficking networks through open-source analysis.
- The Narcotics Intelligence Unit (NIU) continued to produce quarterly intelligence products analyzing out-of-state drug offenders arrested within West Virginia. Additionally, the NIU has produced routine drug-related intelligence products to enhance officer situational awareness.
- The Fusion Liaison Officer (FLO) Program onboarded 16 new FLOs (vetted volunteers) from multiple disciplines including education, emergency management, emergency services, city and county-level government, health, and the private sector.
- The WVFC has conducted 52.75 hours of free training reaching over 1,400+ representatives of WV LE agencies and private and public sector agencies. Training categories include Gangs/OMGs, Human Trafficking, Sovereign Citizens, Financial Crimes, Violent Extremism, and other Fusion Center related topics.

2. Specific ways the WVFC has benefited West Virginia Taxpayers in 2025

The West Virginia Fusion Center continues to serve as a true zero-cost force multiplier for every law enforcement agency, prosecutor's office, and homeland-security partner across the state — and for out-of-state partners when requested. No West Virginia agency is ever invoiced for WVFC services.

Local and county agencies receive — completely free of charge — sophisticated capabilities they could not otherwise afford to develop or maintain on their own, including:

- Full digital-forensic examination of phones, computers, and cloud accounts (e.g., extraction of thousands of text messages, videos, and media files to support prosecutions)
- Financial-record and cryptocurrency analysis (e.g., tracing adoption assistance funds and investment schemes to uncover fraud)
- Court-certified expert testimony from forensic examiners and intelligence analysts (e.g., sworn testimony in high-profile human trafficking, homicide and fraud trials)
- Access to federal, state, and commercial databases and analytical platforms (e.g., enabling facial-recognition queries for fugitive identification)

- Cell-phone records mapping, social-media intelligence, and dark-web monitoring
- Complex link-analysis charts, timelines, dashboards and conspiracy visualizations
- Facial-recognition, tattoo, and gang-database queries (e.g., confirming bank-robbery suspects via surveillance photos)
- 24/7 watch-floor analytical support and case deconfliction

These above services were instrumental in 2025 successes such as:

- Providing forensic phone and financial analysis and courtroom testimony that helped secure convictions in the landmark Sissonville human trafficking case involving Jeanne Whitefeather and Donald Lantz, who were sentenced to a combined 375 years for forcing their adopted children into labor (original sources: [WCHS Network](#), [WV MetroNews](#), [NBC News](#))
- Delivering investigative analysis that identified the "second rider" suspect in a high-speed Roane County motorcycle pursuit, leading to a third arrest and safer roads for residents (original source: [WVNews](#))
- Providing investigative, forensic phone, cell phone tower analysis and courtroom testimony in a murder trial involving Pagan's Motorcycle Club members (original sources: [WBOY](#), [WDTV](#), [Times West Virginian](#), [WV MetroNews](#), [Times West Virginian](#))
- Conducting facial-recognition analysis on surveillance footage to confirm and apprehend the suspect in the 2024 Westover WesBanco bank robbery, recovering over \$3,000 in stolen funds and preventing further crimes (original source: [The Dominion Post](#))
- Providing forensic cell phone tower analysis and courtroom testimony that helped secure the conviction in the double homicide case involving Markus Guy, who was sentenced to a combined 65 years-to-life. (original sources: [WCHS Network](#), [WV MetroNews](#))
- Assisting in the forensic analysis of an extortion email threatening to send a "hit list" from a Teays Valley Christian School student's account, helping trace the threat's origin and identify a primary suspect for law enforcement (original source: [WCHS](#))
- Providing forensic financial analysis that helped secure a guilty plea deal in a federal wire fraud case involving Theodore "Teddy" Miller, who was sentenced to 7 years followed by 3 years of supervised release and has been ordered to pay \$398,533.52 in restitution for two counts of wire fraud. Miller defrauded more than 180 individuals through two real estate investment schemes. Acting United States Attorney Lisa G. Johnston made the announcement and commended the investigative work of the Federal Bureau of Investigation (FBI), the West Virginia Fusion Center, the West Virginia Securities

Commission, and the U.S. Securities and Exchange Commission. (original sources: [US Attorney's Office](#), [US Attorney's Office](#))

- Providing forensic financial analysis that helped secure a guilty plea deal in a federal aiding and abetting case involving Deanna L. Drumm who is the mother of Theodore “Teddy” Miller. Drumm pleaded guilty to aiding and abetting the sale and offer of unregistered securities and was sentenced to 4 years of federal probation including 1 year of home detention and has been ordered to pay \$398,533.52 in restitution. United States Attorney Moore Capito made the announcement and commended the investigative work of the Federal Bureau of Investigation (FBI), the West Virginia Fusion Center, the West Virginia Securities Commission, and the U.S. Securities and Exchange Commission. (original sources: [US Attorney's Office](#))

2025 Financial and Cyber-Enabled Case Support

The West Virginia Fusion Center provided specialized analytical and support on 26 financial and cyber-enabled crime investigations spanning embezzlement, fraudulent schemes, cryptocurrency scams, sextortion, money laundering, and related offenses.

These no-cost services assisted 11 different law enforcement agencies across West Virginia (plus one federal partner), including:

While requesting agencies initially reported total victim losses of approximately \$1.16 million, WVFC in-depth analysis uncovered additional losses bringing the current known total to over \$2 million — with 13 cases still active and expected to identify further unreported fraud.

This work continues to deliver significant value to West Virginia taxpayers by helping local agencies recover funds, build stronger cases for prosecution, and disrupt sophisticated financial criminals at no additional cost to the requesting departments.

Narcotics Intelligence Unit & Digital Forensic Lab

In 2025, the West Virginia Fusion Center's Narcotics Intelligence Unit and Digital Forensic Laboratory provided critical analytical, link-chart, and device-examination support on 229 criminal investigations submitted by local, state, and federal partners across West Virginia. All services were delivered at no cost to the requesting agencies.

Major case categories supported:

- 22 Homicides
- 27 Crimes Against Children
- 73 Possession-with-intent-to-deliver narcotics cases
- 24 Fraud (24 cases), Burglary (19), and Assault (24)

- 13 Overdose death investigations
- 9 Manufacture/Delivery of controlled substances
- 3 Kidnappings, 3 Arsons, and 3 unlawful firearm cases
- 4 Suicides (threat assessment and behavioral analysis)
- 2 Human trafficking investigations
- 2 Harassment/Stalking cases and 1 Terroristic threat

From methamphetamine and fentanyl distribution networks to child exploitation and violent crime, WVFC analysts and forensic examiners delivered courtroom-ready link charts, cellphone extractions, financial tracing, and intelligence products that helped investigators build stronger cases, identify additional suspects and victims, and secure convictions — all while saving local agencies the considerable expense of developing equivalent in-house expertise.

This support continues to make a direct, measurable impact on public safety and officer safety in every corner of West Virginia.

By housing these expensive, highly specialized resources at the Fusion Center and then providing them at no cost to every accredited partner, West Virginia taxpayers avoid the substantial expense of duplicating these capabilities in dozens of separate agencies. This model stretches limited local budgets further, keeps more officers on the street, and ensures that even the smallest rural departments have access to the same advanced investigative tools used by federal agencies.

3. Examples showing how the WVFC is in a better position now than in 2024

2025 Human Trafficking Successes – Expanded for Public Release

- **Landmark Prosecution – Jeanne Whitefeather & Donald Lantz (Sissonville)**
The WVFC provided comprehensive digital-forensic examination and financial-analysis support to the Kanawha County Sheriff’s Office and prosecuting attorneys throughout 2024–2025. Two WVFC subject matter expert witnesses delivered sworn courtroom testimony regarding evidence recovered from seized devices and financial records. In January 2025 the couple was convicted on multiple counts of human trafficking, forced labor, child neglect causing injury, and civil-rights violations involving their five adopted Black children. Combined sentences: 63–215 years. Public sources:
 - NBC News (Mar 2025) – “Couple sentenced to hundreds of years for forcing Black children to work as slaves”
 - WCHS Network & WV MetroNews coverage (Jan 2025)

- **Ongoing Operational Support** The HTAP Unit is currently embedded in multiple active human-trafficking investigations with the West Virginia State Police, federal partners, and local partners. These cases involve sex trafficking. (Details withheld for investigative integrity; impact will be reportable upon case closure.)

Open-Source Intelligence (OSINT) & Real-Time Open-Source Analysis (ROSA) – 2025 Overview

The West Virginia Fusion Center maintains a dedicated OSINT/ROSA capability that conducts persistent analysis to protect public safety, enhance officer safety, detect fraud, and counter disinformation across the state. In 2025, this no-cost service provided continuous situational awareness during planned events, natural disasters, and critical incidents.

Key 2025 highlights include:

- In 2025, the WVFC produced and disseminated 50 threat assessments for critical facilities and major events statewide — all at no cost to partners. Peak activity occurred in May, July, and August due to festivals, tourism, and Bridge Day planning. These actionable products directly strengthened security for West Virginia’s key venues and gatherings.
- Delivered real-time open-source analysis during the February and July flood events, identifying fraudulent fundraisers, tracking unmet victim needs, and supporting emergency management decision-making.
- Provided on-site and remote ROSA support for Bridge Day 2025, monitoring for threats and ensuring public and first-responder safety at one of the state’s largest annual events.
- Conducted persistent monitoring and rapid analytical support following the tragic death of Spc. Sarah Beckstrom (WV Army National Guard) and the shooting of Sgt. Andrew Wolfe, identifying potential threats, tracking fraudulent memorial fundraisers, and protecting officer safety during heightened community tension.
- WVFC OSINT analyst selected to present innovative ROSA techniques at the 2026 National Fusion Center Association (NFCA) Annual Training Conference in Washington, DC, one of only a handful of presenters chosen nationwide, highlighting West Virginia’s leadership in real-time open-source intelligence for homeland security and law enforcement partners across the country.

These efforts demonstrate how the WVFC proactively leverages publicly available information to keep West Virginia agencies safe, informed, and ahead of emerging risks — all at zero additional cost to our local budgets or taxpayers.

WEST VIRGINIA PAROLE BOARD

• Key improvements implemented within your agency.

- The West Virginia Parole Grant Rate:
 - Fiscal Year 2023-2024 – 45%
 - Fiscal Year 2024-2025 – 51%
- West Virginia's recidivism rate is lower than all our surrounding states (except Virginia), as of 2024. As a matter of fact, West Virginia has the second lowest recidivism rate in the Country. (Recidivism Rates by State 2025)
- Since 2017, the Parole Board is using video teleconferencing for parole hearings, where available at Division of Corrections and Rehabilitation facilities and since COVID-19, all parole and revocation hearings are virtual through Google Meet. The Parole Board Members are online with the Offender, their families and/or victims at their request at a cost savings to the State. This alternative to in-person hearing results in cost-savings for the state, including through the return of state vehicles assigned to the board members.
- Continues the use of Risk Assessments in its decision-making practices for offender hearings. This process allows the board to make more informed decisions, which helps increase public safety.
- Conducts over 3,000 hearings a year including parole and revocation hearings.
- Implemented electronic notification for county-level court officials statewide. Ninety-Nine Percent (99%) of county prosecutors and circuit court judges queried by the Parole Board have provided a designated email address as requested.
- Provides each inmate, institution, sentencing judge and prosecuting attorney with notice of scheduled interviews.
- A concerted effort is made to contact all victims of the crimes, if a valid address is provided in court records or through the Prosecuting Attorney's Office.
- Comprehensively review the personal files and conduct interviews each month of adult prisoners and determine which prisoners may appropriately be placed on parole.

• **Examples showing how your agency is in a better position now compared to last year**

- The Parole Board works closely with the Division of Corrections and Rehabilitation, to include Parole Services and their Officers.
- Shared office space at cost savings.
- Utilize the Offender Information System for review of offenders' files for all parole hearings.
- Shared staff to assist in preparing offenders' files for parole hearings-202

Office of the State Fire Marshal

- **Key improvements implemented within your agency.**
 - Improved development and implementation of third-party software solutions, with the goal of providing greater proficiencies through our services within the regulatory and licensing, fire inspection, and plans review divisions of our agency.
 - Currently, we are in the planning phase for a software solution for the Fire Investigation Division.

- **Specific ways your agency has benefited West Virginia taxpayers.**
 - Providing more efficient and timely responses related to fire safety plans examination and fire inspection to building owners, contractors, and project administrators.
 - Continuance of providing public fire safety and awareness through our 8th Annual State Fire Marshal's Fire Safety Poster Contest; where 15 counties and an estimated 700 students shared their understanding of a fire safety theme through their poster art. This contest is utilized to help promote and provide fire safety education to elementary students and their families statewide.

- **Examples of how your agency is in a better position now compared to last year.**
 - Utilization of current staffing levels and, by providing the successful productivity to insure that all new construction projects are reviewed and inspected in a timely manner.
 - Additional software solutions being expanded to include additional components with the regulatory and licensing division and the inspection and plans review division.
 - All implementations for both divisions and nearing points that all processes are running at full capacity.

Divisional Accomplishments

Fire Inspection Division and Plans Review Section

- Working to streamline our processes having conducted over 5,980 fire safety related inspections and 1,223 formal reviews of various types of fire and life safety drawings, which have helped to facilitate a great relationship with the Economic Development Authority and many other stakeholders in a broad array of other significant projects.

Fire Investigation Division

- We've had notable involvement investigating over 596 fires, which included investigations involving 58 fire-related fatalities during FY2025. Our agency continues to work with law enforcement agencies and the WV Fusion Center to utilize new tools and technology, which has provided us with greater efficiency and success in case-work and arrests.

Fire Services Division

- With the new 2026 federal fire data collection system being launched we have work to educate, train, and onboard the State's 436 fire departments to this new technology, which will provide fire departments, fire service leaders, and the public with improved timely access to real-time data based on the streamlined ability to input all emergency response data.

Licensing and Regulatory Division

Key Improvements:

The Licensing Division has introduced a new online portal designed to streamline the licensing process. Applicants can now conveniently submit applications, renewals, forms, and payments electronically. In addition, the system provides automated email notifications to ensure timely communication.

The portal is currently available for the following license types: Electricians, Electrical Inspectors, and Home Inspectors.

As system testing nears completion, the portal will soon expand to support four additional license types.

Benefits to WV Taxpayers:

The Division has reduced paper usage by transitioning to email correspondence for applicants and licensees. This shift also decreases reliance on traditional mail, which will ultimately result in lower postal costs.

Better Position:

The Licensing Division is in a better position than last year because, for the first time in agency history:

- (1) Electrical Exam applicants can submit retest requests and payments electronically.
- (2) Electrical Inspectors and Home Inspectors can now file submissions and make payments online.
- (3) Applicants can track the progress of their applications and renewals in real time.

In addition, licensees now have the convenience of downloading PDF copies of their license cards directly from their online accounts.

West Virginia State Police

Over the past year, our focus has been simple: Provide safer communities and better service while being responsible stewards of public funds. To that end, we have advanced in several critical areas:

1. Smarter Use of Technology

What we did in 2025:

- Expanded body-worn camera systems for secure storage statewide reducing reliance on CAD storage while reducing storage costs.
- Continued improvement of modern computer-aided dispatch and records management systems.
- Continued improvement in laboratory training and technology used statewide.
- Creation of multiple alert programs to assist to expedite the reporting and dissemination of information pertaining to missing/endangered individuals.
- Implementation of virtual meetings.

Benefit:

- Better evidence collection reduces costly legal disputes and improves conviction rates.
- More efficient dispatching shortens response times without adding personnel.
- Specific pathway to quickly report information to the public pertaining to missing persons expedites information to the public for quicker recovery.
- The ability to perform meetings virtually keeps travel time and costs to a minimum and keeps members in their areas of responsibility.

2. Enhanced Training and Professional Standards

What we did in 2025:

- Expanded de-escalation, crisis intervention, and mental health response training.
- Updated policies and training related to use of force, missing persons, and unclaimed property.
- Updated training available to law enforcement agencies statewide in de-escalation and scenario-based training.

- Continue to implement leadership development programs for supervisors and front-line commanders.
- Creation of virtual classrooms and testing.

Benefit:

- Fewer incidents requiring force or resulting in injury mean lower liability costs and fewer lawsuits.
- Better-trained Troopers build trust with communities, which improves cooperation and public safety.
- Strong supervision and leadership improve decision-making in the field, reducing costly errors.
- Virtual classrooms allow for continued education of members without the expense of lengthy travel or overnight stays.

3. Community-Focused Policing and Transparency

What we did in 2025:

- Creation of a FOIA division to handle requests and ensure privacy regarding the release of information pertaining to investigations.
- Empowered local detachments work in conjunction with the Department of Homeland Security, as well as local emergency management services to disseminate information to press organizations and inform the community of necessary information as quickly and accurately as possible.
- Creation of Disaster Response Team capable of responding quickly to areas affected by natural and man-made emergencies.
- Creation of a Violent Crime Task Force specializing in investigating major and unsolved criminal cases across the state.
- Actively assisting immigration authorities in the capture of criminal aliens in the state illegally.
- Increased the total number of Troopers in the field

Benefit:

- Greater transparency builds public confidence and reduces tensions that can lead to unrest and increased security costs.
- Strong local relationships help solve crimes more quickly and prevent future incidents.
- Accessible information reassures citizens that their money supports an accountable, professional agency.
- Definitive action taken to help citizens who are affected by large-scale disasters.

- Continued focus on aged criminal cases reinforces our commitment to the community.
- Additional field Troopers ensure quicker response times and more effective coverage in areas that need it most.

4. Traffic Safety and Crash Reduction

What we did in 2025:

- Targeted high-crash corridors with focused enforcement.
- 4% reduction in accidents reported, with over a 10% decrease in fatalities.
- Improved impaired driving, distracted driving, and speed enforcement campaigns.
- Continue to partner with state agencies and private industry to address hazardous road conditions.

Benefit:

- Fewer crashes mean fewer injuries, less strain on EMS and hospitals, and lower insurance costs across the state.
- Reduced roadway closures from serious collisions to help keep commerce moving and minimize lost work time.
- Every serious crash prevented avoids significant medical, legal, and infrastructure costs borne by the public.

5. Fiscal Responsibility and Operational Efficiency

What we did in 2025:

- Consolidated certain support functions to meet the decreased budget requirements.
- Continued focus on grant applications that best serve the state and its population.
- Upgraded vehicles as necessary to ensure repair costs of older vehicles do not become a budgetary burden.
- Assumed responsibility for statewide aviation operations.

Benefit:

- Doing “more with the same” has allowed us to enhance services without asking for large increases in funding.
- Strategic use of federal and grant dollars reduces the burden on the state budget.
- Newer vehicles and equipment last longer, saving repair costs over time.
- By centralizing aviation under a singular agency, taxpayers benefit from lower operational costs and more streamlined emergency response capabilities

6. Focus on Recruitment, Retention, and Wellness

What we did in 2025:

- Improved recruitment outreach to attract highly qualified and diverse applicants.
- Strengthened mental health and wellness resources for Troopers and staff.
- Modernized schedules and staffing strategies to reduce burnout.

Benefit:

- Lower turnover means less money spent on repeated training and recruitment.
- Healthy, well-supported Troopers provide better service and make fewer costly mistakes.
- A stable, professional workforce ensures consistent coverage and reliability statewide.

These improvements reflect our ongoing commitment to protecting the people of State West Virginia while carefully managing the public funds entrusted to us.